GOVERNMENT OF INDIA
SPACE
LOK SABHA

UNSTARRED QUESTION NO:3034
ANSWERED ON:05.09.2007
EXODUS OF SCIENTISTS FROM ISRO
Rao Shri Kavuru Samba Siva

Will the Minister of SPACE be pleased to state:

(a) whether the Indian space scientists are leaving the Indian Space Research Organisation (ISRO);

(b) if so, the number and percentage of space scientists leaving ISRO each year during the last three years and the reasons therefor;

(c) the steps taken to encourage and motivate students in schools and colleges to join space studies and space research;

(d) whether the Government proposes to take new initiatives in this regard and provide higher financial benefits to space scientists;

(e) if so, the details thereof; and

(f) the steps taken by the Government in this regard?

Answer

MINISTER OF THE STATE IN THE PRIME MINISTER`S OFFICE (SHRI PRITHVIRAJ CHAVAN):

(a) Yes, Sir.

(b)

Year	Total number of Scientists/Engineers Recruited	Total No. of Scientists/Engineers left ISRO during the year	Scientists/Engineers left as % of Scientists/Engineers recruited during the year
2004	360	105	29.17%
2005	346	100	28.90%
2006	354	187	52.82%

Stupendous growth of Information Technology & Communication Sector in the Country and the higher remunerative packages being offered by the Private Sector are the main reasons for the Scientists/Engineers to leave ISRO.

(c) The steps taken to encourage and motivate students in schools and colleges to join space studies and space research include, providing opportunity for visits to ISRO Centres; organisation of open house discussions, exhibitions, competitions, seminars on the National Science Day, every year, etc.,

(d),(e) & (f) The Department of Space has submitted a proposal to the VI Pay Commission for the enhanced Pay and Special Incentives such as performance based annual increments, special allowances etc., for ISRO Scientists / Engineers.